

The Gifts of the Father  
Three week series

Part 3 — 25 October 2020

SUNDAY | 09:00 | SHOFAR WINHOEK

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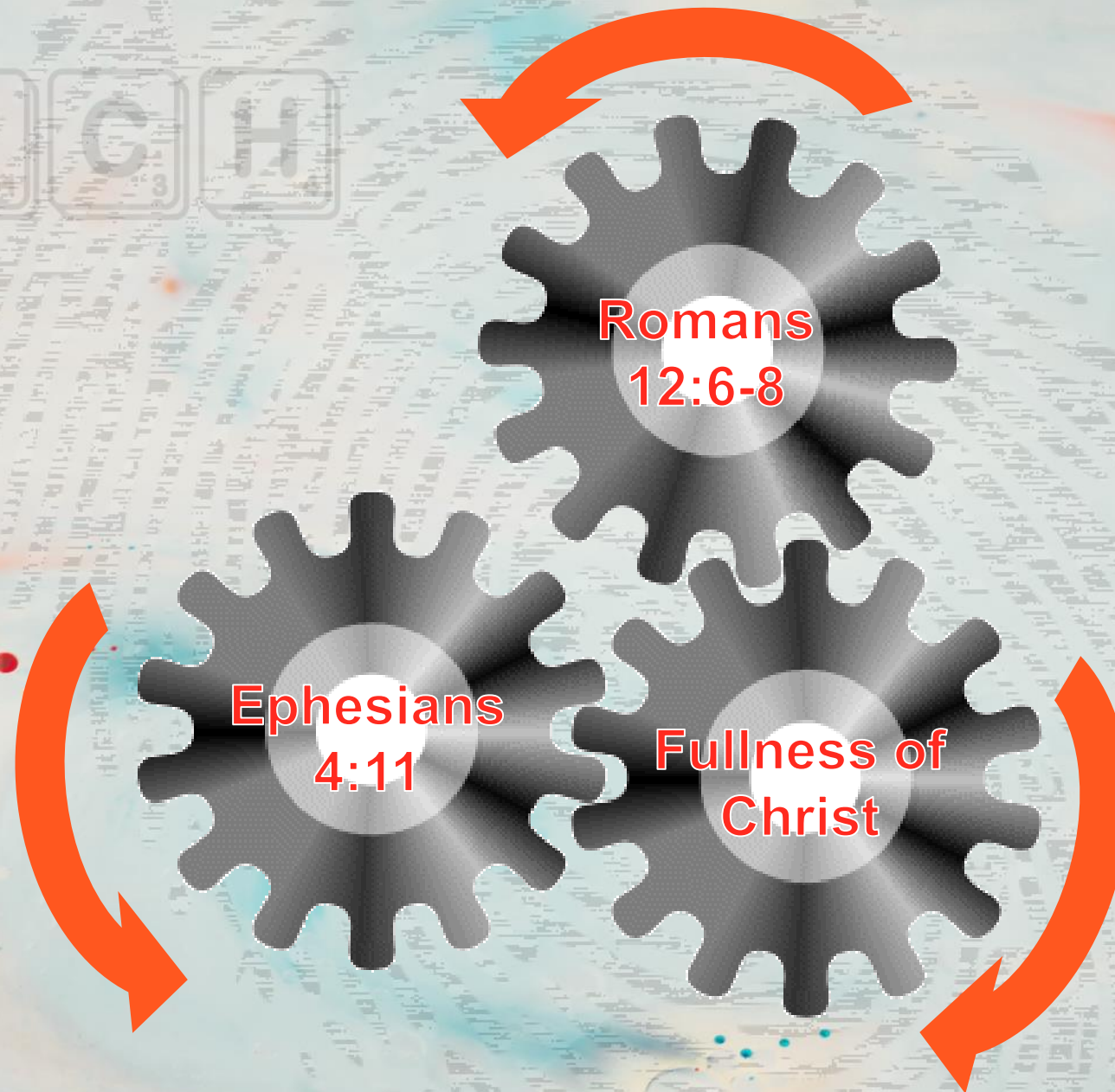
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**Ephesians 4: 11-14 (ESV)**

**And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Christ, 13 until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ,**

## **Ephesians 4: 11-14 (ESV)**

**14 so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes.**





Romans 12:3-8 (ESV)

**3 For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. 4 For as in one body we have many members, and the members do not all have the same function, 5 so we, though many, are one body in Christ, and individually members one of another.**

Romans 12:3-8 (ESV)

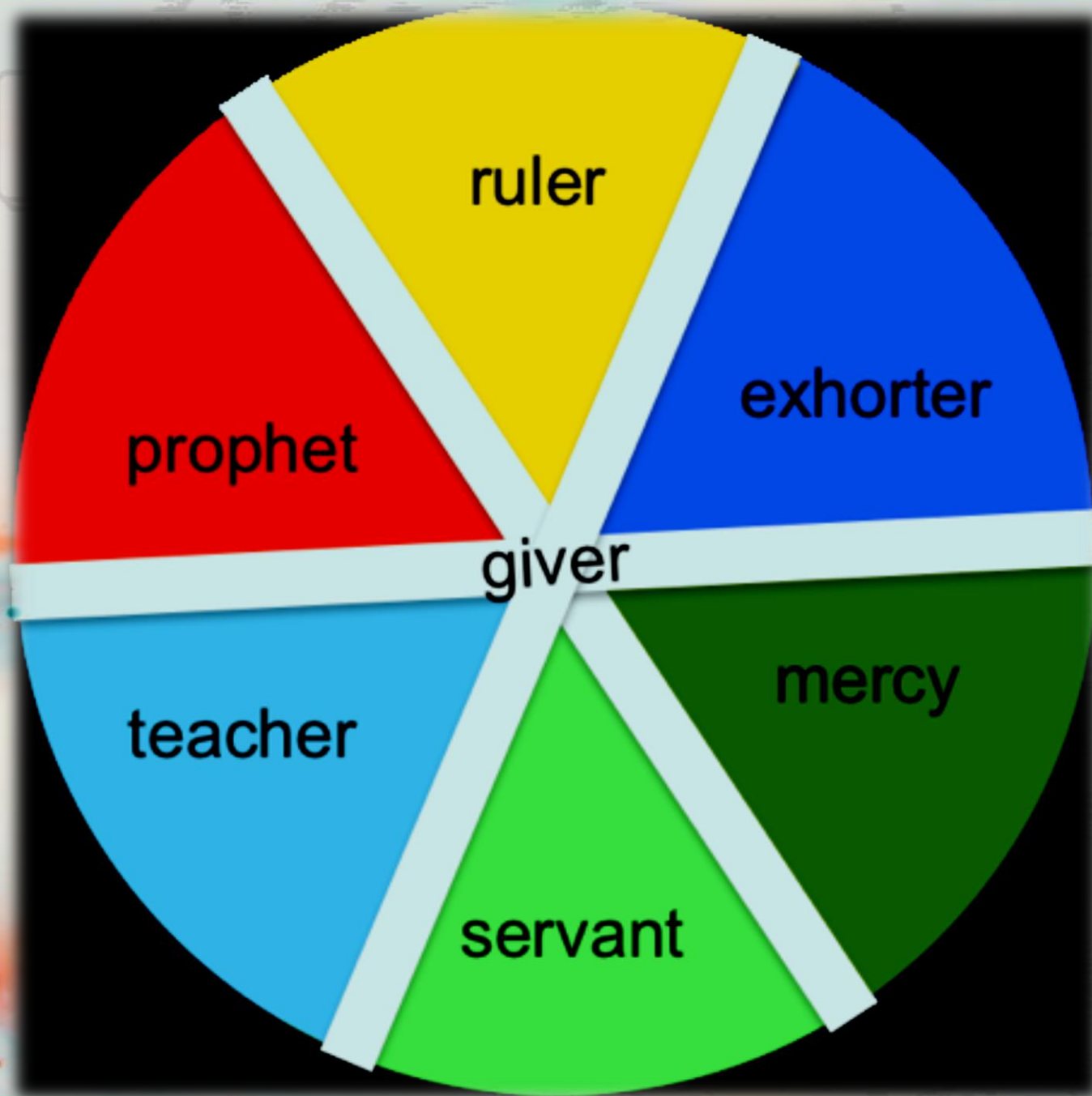
**6** Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; **7** if service, in our serving; the one who teaches, in his teaching; **8** the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.



# Motivational gifts - (Romans 12:3-8)

1. Prophecy
2. Organizational /leadership (Ruler)
3. Mercy
4. Teaching
5. Giving
6. Ministry/serving
7. Exhortation

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# The Prophet

John Maxwell

Gift of Prophecy: to challenge others by declaring  
God's truth and calling for action.



# Ruler

**John Maxwell**

**Gift of Leadership: to govern and oversee others so  
that the group moves forward.**





# Mercy

John Maxwell

Gift of Mercy: to empathize with, cheer, and show  
compassion to those who hurt.

# The Giver

John Maxwell

Gift of Giving: to generously share what God has given



# **The Teacher**

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**John Maxwell**

**Gift of Teaching: to explain truth so that others can understand and apply it.**

# **The Exhorter**

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**John Maxwell**

**Gift of Exhortation: to encourage, strengthen, and  
inspire others to be their best.**



# TRAITS OF THE EXHORTER

- Like to make people feel good
  - Encourage
  - Stir faith in others
- Bigger crowds = more fun
  - I'm a likeable person
- Connect easily with new people
  - Good at mobilising people
- Loves an interactive response
  - Good people skills
- Likes to be part of the show

# **BEHAVIOURAL CHARACTERISTICS**

- Shows God's extravagance (sun, moon, and stars)
- Horizontal focus – no stranger – cracks the code to people – can get into their heart
- No relational barriers – can cross economic, racial, religious lines and build relationships
  - Unparalleled anointing for evangelism
    - Master communicator
  - Extremely flexible – can adjust their plans
  - Not intimidated by new ideas, new concepts



# BEHAVIOURAL CHARACTERISTICS

- Can reconcile groups of people in cities because of their tactfulness and sensitivity to people's feelings
  - Always good word for you
- Usually come up with a three- or four-step plan to help you solve your latest dilemma

# IMMATURE CHARACTERISTICS

- **Passive leadership style (Democratic)**
- **Doesn't like to be alone – prefers many people around them**
- **Govern by relationship and by persuasion and not by principle. Need the teacher gifting.**
- **Exhorters can misuse their gift in raising others' expectations prematurely**
  - **Taking time to counsel others**



# IMMATURE CHARACTERISTICS

- Treating family and friends as projects rather than as people
- Exhorters will not always like other exhorters because they see them as competition. They like to receive attention.
- Has good intentions but lacks self-governance and time management
- Mobilises people to participate in activities and plans rather than mobilising them around the purposes of God

# IMMATURE CHARACTERISTICS

- Sharing private illustrations without permission
- Jumping into new projects without finishing the existing ones
- Encourage others to depend on them and not on God
- Uses influence to achieve their personal agenda and goals
- Disconnects from painful relationships, has superficial, sometimes self-serving relationships
- Can mobilise and gather people, but has nothing to deposit



# IMMATURE CHARACTERISTICS

- Enjoy visible results rather than true change of the heart
  - Neglecting proper emphasis on basic biblical doctrines
  - Giving counsel before discerning the type of person or the problem
- Unwilling to confront sin in the “camp” to keep from experiencing rejection
  - Spend more time with “people” than with God.

# IMMATURE CHARACTERISTICS

- Governed by relationship and by persuasion and not by principle.
- Confront sin in due season, you can't just see the sin and not do anything about it.
  - Need to take ownership of decisions



# EXAMPLES IN SCRIPTURE

- Aaron
- Samson
- Jeremiah
- Peter

# The Servant

John Maxwell

Gift of Service or Ministry: to serve others and meet their needs.



# TRAITS OF THE SERVANT

- Commitment = serving
- Enjoys meeting practical needs
  - Always want to help
- Enjoying manual projects
  - Loyal
- Not focused on own needs
  - Eager to offer help
  - Likes cleaning up
  - Hospitable
- Behind the scenes person

# **BEHAVIOURAL CHARACTERISTICS**

- **Concerned about the comfort of others**
  - **Strong on obedience**
  - **Few enemies**
  - **Extends honour to others**
- **Loyal – fierce anger when close friends or family are hurt**
- **Very sentimental, saves and keeps stuff**



# BEHAVIOURAL CHARACTERISTICS

- Works very hard
- Have absolutely no desire to make a name for themselves or to build their own kingdom. They have no selfish ambition.
  - Adaptable, go with the flow
  - Not looking for a reward
  - Sacrificial in serving
- Doesn't like conflict, wants to make peace
  - Remembers details

# IMMATURE CHARACTERISTICS

- Comes across as being busy, can't say no easily to people
  - Not good with personal boundaries.
    - Attracts dishonour
  - Can be intrusive if not checked
    - Over-apologizes
- Neglecting home responsibilities in order to help others



# IMMATURE CHARACTERISTICS

- Accepting too many jobs at one time
  - Wearing themselves out physically
- Servers are wonderful on one-day jobs and short-term goals, but can be side-tracked by immediate needs when working on a long-term project.
- Uses religious activity/service to please God, they are performance-oriented.

# IMMATURE CHARACTERISTICS

- Being too persistent in giving unrequested help to others
- Going around proper authorities in order to get the job done.
  - Excluding others from helping on a job
- Poor self-image; does not think that they matter as a person.



# IMMATURE CHARACTERISTICS

- Enables poor character and dysfunctional behaviour in others instead of empowering them to change
- Passes the “work” of spiritual warfare to others who they think are more “qualified”
- Interfering with God’s discipline by giving premature help

# IMMATURE CHARACTERISTICS

- Being hurt because of ungratefulness of those they helped
- Getting side-tracked when working on an assignment



# EXAMPLES IN SCRIPTURE

- Abraham
- Martha
- Esther
- Timothy

## **ACTION POINTS:**

- Which gifting's do you have?
- What are their strong points?
- What are the things that you need to give back to God and trust the Holy Spirit to do a work in you regarding it?



# HOW THE PIECES FALL TOGETHER:

**You cannot expect one person to do everything.**

Gift	Character Trait	The Most	Biblical Character
Prophet	discernment, fearless, direct	The Most Visionary	Paul
Ruler	goal driven, implementers, direction	The Most Systematic	Noah
Mercy	compassionate, heart for the poor, intimacy	The Most Intimate	Abraham
Servant	help with practical needs, loyal, one day jobs	The Most Selfless	Martha
Exhorter	mobilizer, good communicators, big crowds	The Most Relational	Aaron
Teacher	detailed, routine, researcher	The Most Particular	Moses
Giver	entrepreneurial, gives anonymously, growth	The Most Innovative	Jacob



# HOW THE PIECES FALL TOGETHER:

The prophet usually gives the vision. Usually this is the pastor and the leader that provides the vision.

Best place to start:  
Intercession

# HOW THE PIECES FALL TOGETHER:

Your ruler would be good at taking this vision, breaking it down, and delegating roles to everyone.

Best place to start:  
Small groups



# **HOW THE PIECES FALL TOGETHER:**

**The exhorter is the one who will mobilise people and get volunteers.**

**Best place to start:**

**Volunteer to partner with someone who leads a ministry**

# HOW THE PIECES FALL TOGETHER:

The teacher is a great person to help prepare the content.

Best place to start:  
Bible school (Foundation)



# **HOW THE PIECES FALL TOGETHER:**

**The servants are the people who would help with the practical service.**

**Best place to start:**

**Volunteer for church ministry**

**Eg. Kids church, Tech/Media, Hospitality, Welcoming**

# HOW THE PIECES FALL TOGETHER:

The mercy will be the best at helping with worship  
and counselling.

Best place to start:  
Volunteer for the Band/ Welcoming / Counselling



# HOW THE PIECES FALL TOGETHER:

The givers will be involved with the entrepreneurial side.

Best place to start:  
Church revamp project

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**Join** us for

**C**offee & **F**ellowship

shofar  
christian church



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**S**ee you next  
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