



1. Gifts of the Holy Spirit

1 Corinthians 12:7-10

2. Gifts of the Son (fivefold ministry gifts)

Ephesians 4:11

3. Gifts of the Father (motivational gifts)

Romans 12: 6-8



EPHESIANS 3:8-10 (ESV)

⁸To me, though I am the very least of all the saints, this grace was given, to preach to the Gentiles the unsearchable riches of Christ, ⁹ and to bring to light for everyone what is the plan of the mystery hidden for ages in[a] God, who created all things, ¹⁰ so that through the church the manifold wisdom of God might now be made known to the rulers and authorities in the heavenly places.





Exegesis:

- is the careful, systematic study of the Scripture to discover the original, intended meaning;

Hermeneutics:

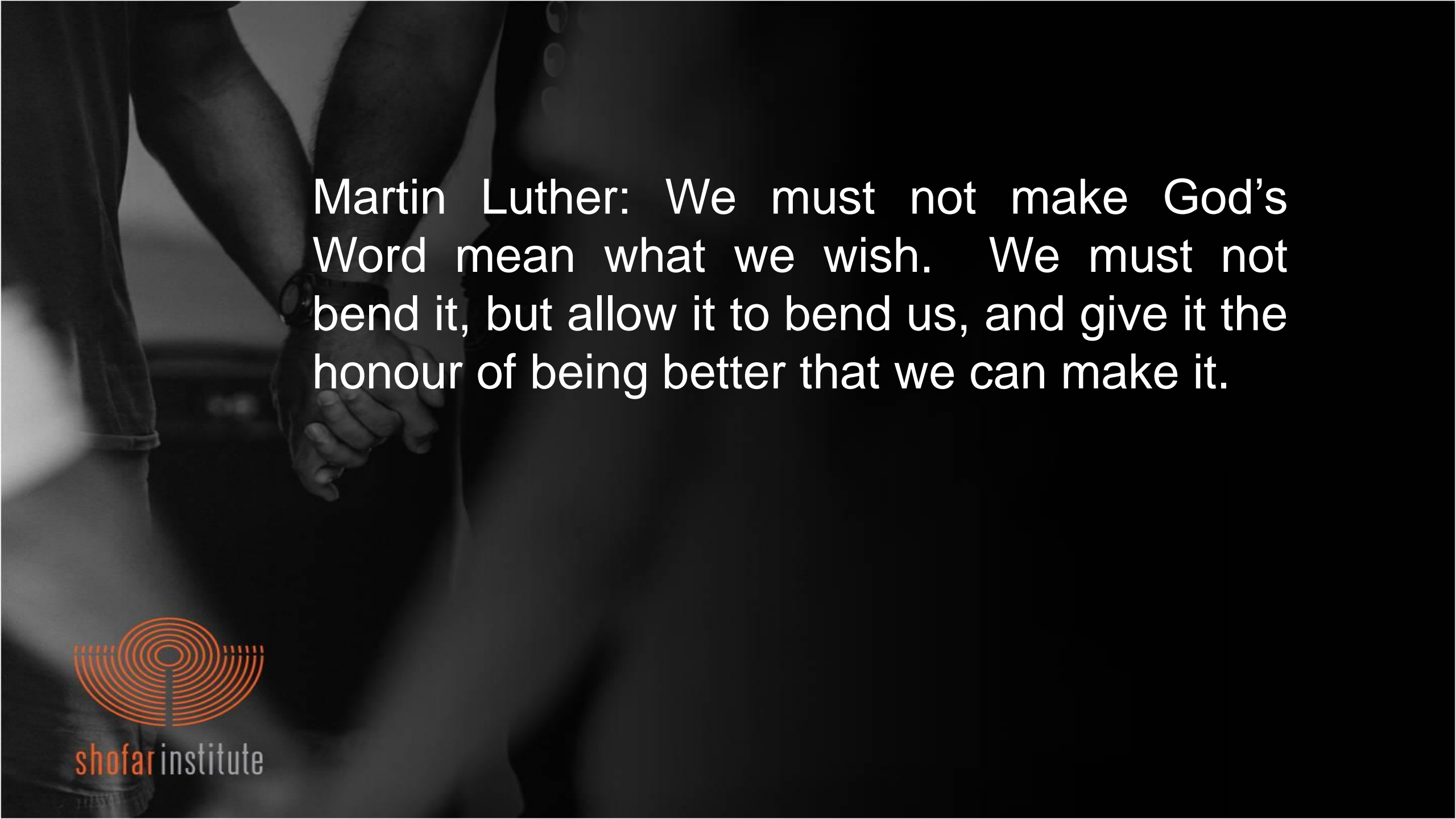
- seeking the contemporary relevance of ancient texts;
- To ask the questions about the Bible's meaning in the “here and now”



Eisegesis:

- o The opposite of exegesis, meaning “take out of” is eisegesis meaning “to put into”
- o Exegesis embodies all that is good in Biblical interpretation and eisegesis all that is bad;
- o All false interpretation of the Bible is eisegetical and imposes the reader’s biases and misconceptions on the text.





Martin Luther: We must not make God's Word mean what we wish. We must not bend it, but allow it to bend us, and give it the honour of being better than we can make it.



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EPHESIANS 4:11-14

¹¹And he gave the apostles, the prophets, the evangelists, the pastors and teachers,¹²to equip the saints for the work of ministry, for building up the body of Christ,¹³until we all attain to the unity of the faith and of the knowledge of the Son of God,



EPHESIANS 4:11-14

to mature manhood, to the measure of the stature of the fullness of Christ,¹⁴ so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes.



1 Corinthians 12:8-10

8 To one is given a message of wisdom through the Spirit, to another, a message of knowledge by the same Spirit, 9 To another, faith by the same Spirit, to another, gifts of healing by the one Spirit, 10 To another, the performing of miracles, to another, prophecy, to another, distinguishing between spirits, to another, different kinds of languages, to another, interpretation of languages.(HCSB)



ROMANS 12:3-8

³For I say, through the grace given to me, to everyone who is among you, not to think of himself more highly than he ought to think, but to think soberly, as God has dealt to each one a measure of faith.



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ROMANS 12:3-8

⁴Just as each of us has one body with many members, and these members do not all have the same function, ⁵so in Christ we who are many form one body, and each member belongs to all the others.



ROMANS 12:3-8

⁶We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. ⁷If it is serving, let him serve; if it is teaching, let him teach; let him do it cheerfully.



ROMANS 12:3-8

⁸if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.



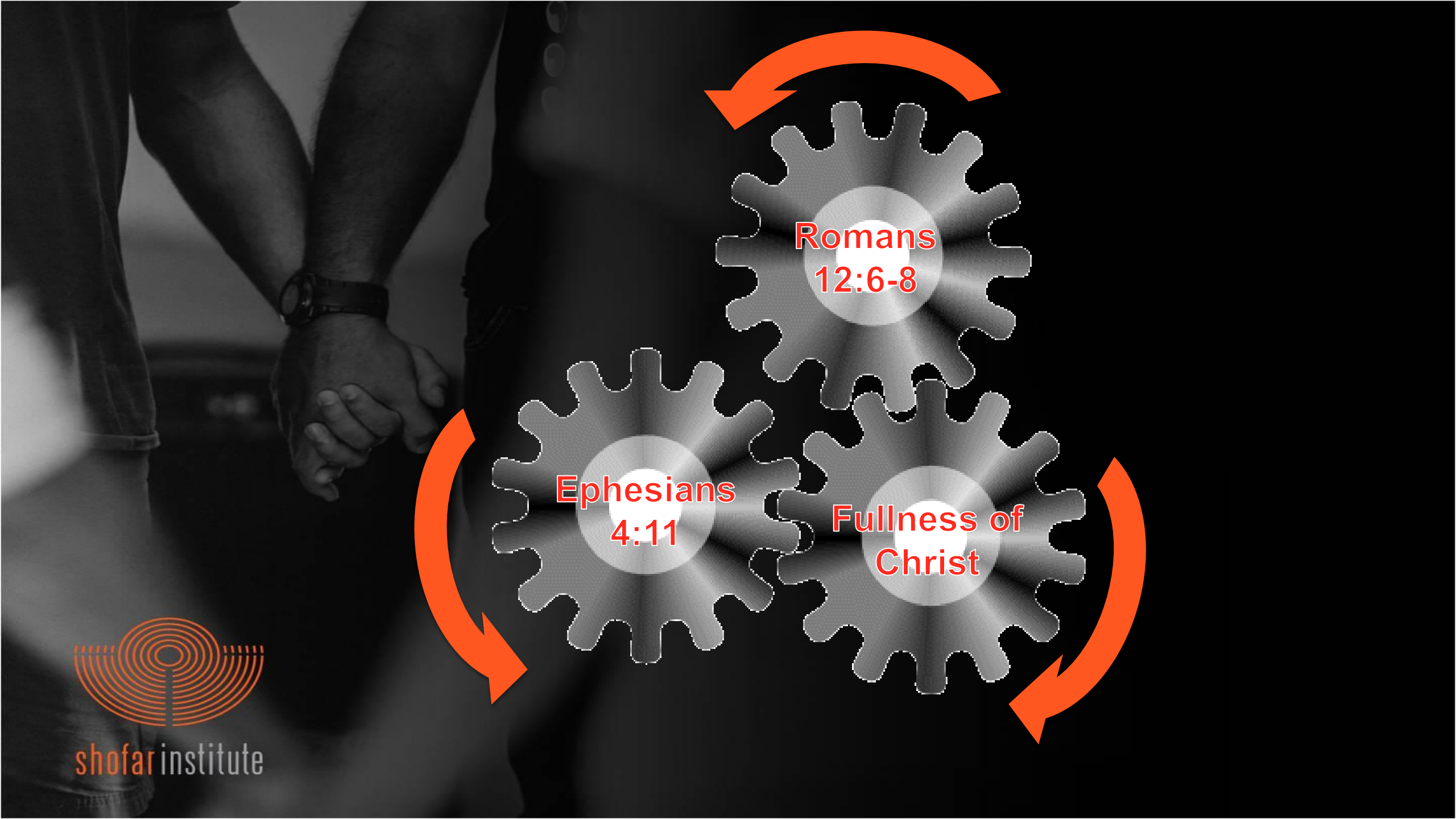
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1 PETER 4:10

¹⁰As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.



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Romans

12:6-8

Ephesians

4:11

Fullness of

Christ



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GIFTS OF THE FATHER

Romans 12:3-8

Motivational gifts

- prophet
- ministry/serving
- teaching
- exhortation
- giving
- organisation/leadership
- mercy



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PROPHET

1. Black and white
2. Uncompromising
3. To the point
4. Fearless
5. Makes quick decisions
6. Sometimes perceived as critical
7. Can discern motives
8. Struggle to understand backsliders
9. Like to be challenge
10. Repentance is key to growth





MERCY

1. Heart for the poor
2. Compassionate
3. Don't like to be pushed for a decision
4. Sensitive
5. Feels pain of other
6. Easily hurt
7. Don't like insensitive people
8. Avoid conflict
9. Attracted to the brokenhearted
10. Notice outcasts





RULER

1. Goal driven
2. Self discipline
3. Purpose driven
4. Implementers
5. See potential in others
6. Prone to take the lead
7. Systematic
8. Function well under pressure
9. Always busy
10. Likes delegating



SERVANT

1. Commitment = serving
2. Enjoys meeting practical needs
3. Always want to help
4. Enjoying manual projects
5. Loyal
6. Not focused on own needs
7. Eager to offer help
8. Likes cleaning up
9. Hospitable
10. Behind the scenes person



EXHORTER

1. Like to make people feel good
2. Encourage
3. Stir faith in others
4. Bigger crowds = more fun
5. I'm a likeable person
6. Connect easily with new people
7. Good at mobilising people
8. Loves an interactive response
9. Good people skills
10. Like to be part of the show



TEACHER

1. Show me that in the Bible
2. Likes facts
3. Very detailed
4. Good with words
5. Likes context
6. Likes to explain principles
7. Enjoy researching
8. Likes correct doctrine
9. Logical
10. Like routine





GIVER

1. Don't like to waste
2. Stewardship focused
3. Generous
4. Entrepreneurial
5. Frugal
6. Likes to see investments grow
7. Empower by resources
8. Likes to budget
9. Likes financial transparency
10. Gives anonymously





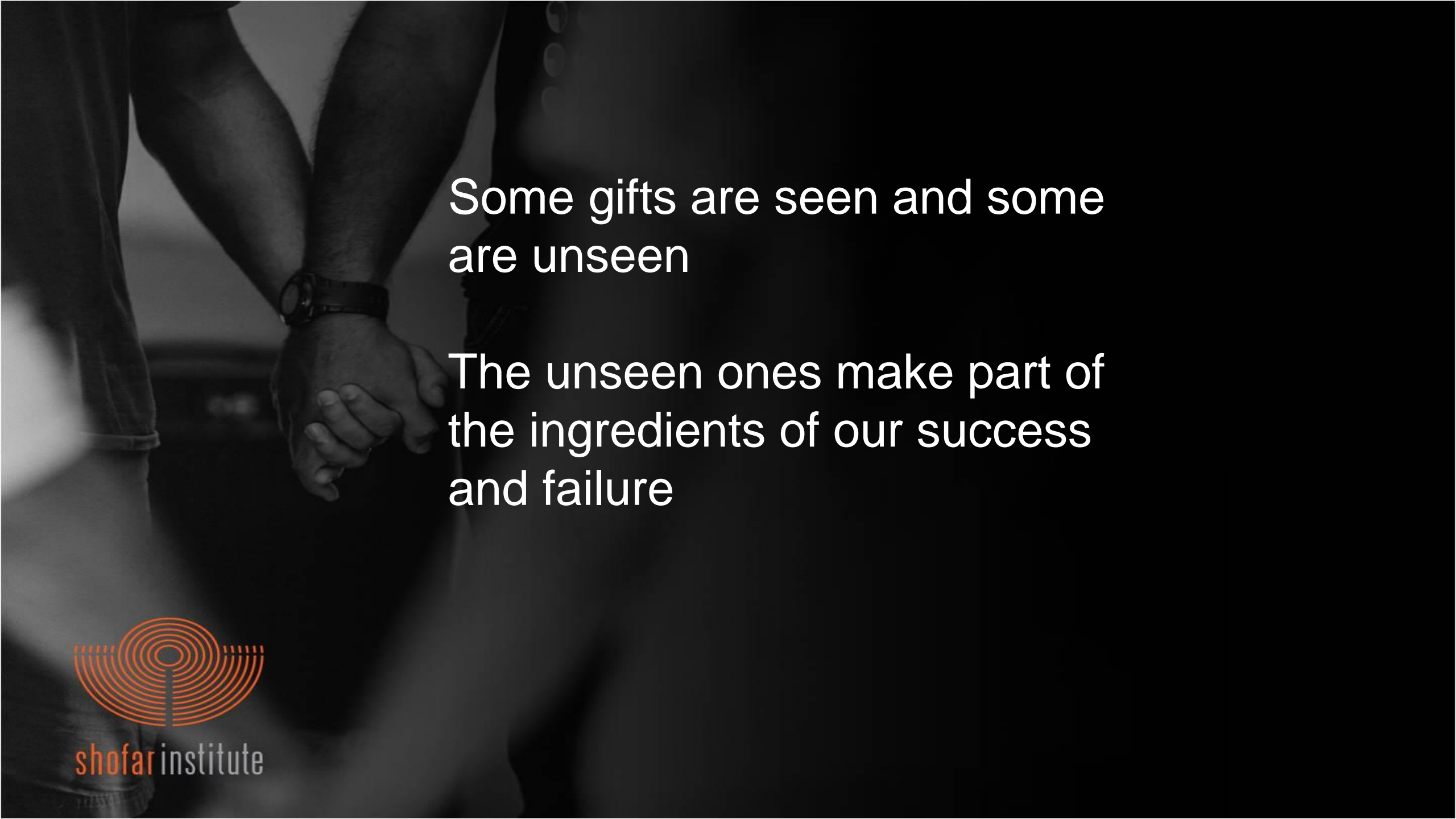
WHO ARE WE?

LEADERSHIP TRAINING
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Gift	Character Trait	The Most	Biblical Character
Prophet	discernment, fearless, direct	The Most Visionary	Paul
Ruler	goal driven, implementers, direction	The Most Systematic	Noah
Mercy	compassionate, heart for the poor, intimacy	The Most Intimate	The good Samaritan
Servant	help with practical needs, loyal, one day jobs	The Most Selfless	Martha
Exhorter	mobilizer, good communicators, big crowds	The Most Relational	Aaron
Teacher	detailed, routine, researcher	The Most Particular	Moses
Giver	entrepreneurial, gives anonymously, growth	The Most Innovative	Jacob





Some gifts are seen and some
are unseen

The unseen ones make part of
the ingredients of our success
and failure



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Seen:

1. Exhorter
2. Prophet
3. Ruler
4. Teacher



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Unseen:

1. Giver
2. Merciful person
3. Servant



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1 PETER 4:10-11

As each has received a gift, use it to serve one another as good stewards of God's varied grace



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JOHN 17:21

The goal is for all of them to become ONE HEART AND MIND just as you, Father, are in me and I in you, so they might be one heart and mind with us.



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