



# 1 Corinthians 12 Romans 12 Ephesians 4

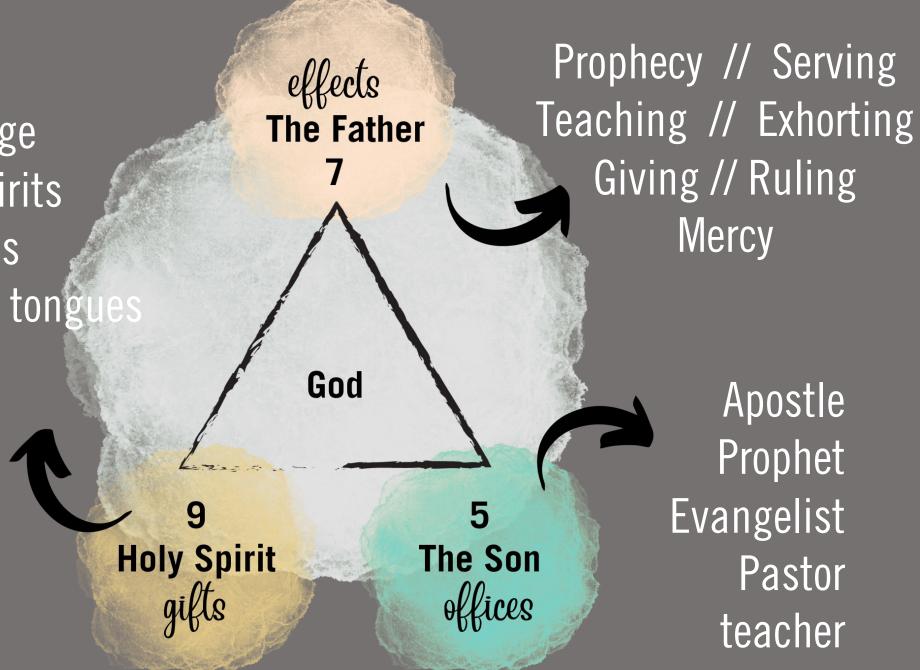
4 Now there are varieties of gifts, but the same Spirit; <sup>5</sup> and there are varieties of service, but the same Lord; <sup>6</sup> and there are varieties of activities, but it is the same God who empowers them all in everyone. <sup>7</sup> To each is given the manifestation of the Spirit for the common good.

<sup>8</sup> For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit, <sup>9</sup> to another faith by the same Spirit, to another gifts of healing by the one Spirit,

<sup>10</sup> to another the working of miracles, to another prophecy, to another the ability to distinguish between spirits, to another various kinds of tongues, to another the interpretation of tongues. <sup>11</sup> All these are empowered by one and the same Spirit, who apportions to each one individually as he wills.

word of wisdom word of knowledge discerning of spirits unknown tongues interpretation of tongo

Prophecy Healing Miracles faith



Apostle

**Prophet** 

Pastor

teacher

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#### **Revelation Gifts:**

word of wisdom, word of knowledge, discerning of spirits

#### **Power Gifts:**

healing, miracles, faith

# **Prophetic Gifts:**

unknown tongues, interpretation of tongues, prophecy





# Offices: Gifts of the Son Ephesians 4:11-12 & 1 Cor 12:5

Apostle
Prophet
Evangelist
Shepherd/Pastor
Teacher

<sup>5</sup> and there are varieties of service, but the same Lord

# **Ephesians 4 [ESV]**

11 And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, 12 to equip the saints for the work of ministry, for building up the body of Christ

# **Ephesians 4 [NKJV]**

And He Himself gave some *to be* apostles, some prophets, some evangelists, and some pastors and teachers, <sup>12</sup> for the equipping of the saints for the work of ministry, for the edifying of the body of Christ



# Gifts of the Father: Motivational 1 Cor 12:6 & Rom 12:6-8

Ruler

**Exhorter** 

**Prophecy** Serving Teaching **Exhorting** 

Giving Ruling Mercy

Prophet Giver

Mercy

**Teacher** Servant

<sup>6</sup> and there are varieties of activities, but it is the same God who empowers them all in everyone.

#### Romans 12 [ESV]

<sup>6</sup> Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; <sup>7</sup> if service, in our serving; the one who teaches, in his teaching; 8 the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

#### **Prophet**

- Black and white
- Uncompromising
- To the point
- Makes quick decisions
- Sometimes perceived as critical
- Can discern motives
- Struggle to understand backsliders
- Like to be challenged
- Repentance is key to growth

#### <u>Prophet – Major Weakness</u>

- Judgmental critical towards others, especially themselves
- Unforgiving repentance is key
- Bitterness
- Non-relational tend to value truth and principle more than relationships

#### <u>Mercy</u>

- Heart for the poor
- Compassionate
- Don't like to be pushed for decisions
- Sensitive
- Feels pain of others
- Easily hurt
- Don't like insensitive people
- Avoid conflict
- Attract the brokenhearted

#### <u>Mercy – Major Weakness</u>

- Impurity desire physical touch and intimacy
- Enabling wants to protect others from pain
- Compromise
- Non-confrontational won't challenge abuse
- Judge how other giftings give love

#### Ruler

- Goal-driven
- Self-disciplined
- Purpose driven
- Implementers
- See potential in others
- Prone to take the lead
- Systematic
- Function well under pressure
- Always busy
- Likes delegating

#### <u>Ruler – Major Weakness</u>

- Insensitive talk/goal orientated
- Ethics and integrity the end justifies the means
- Compromise his/her agenda instead of God's
- Delegating too much work to others
- Leads by control
- Never volunteers waits to be asked

#### **Servant**

- Commitment = serving
- Enjoys meeting practical needs
- Always want to help
- Enjoying manual projects
- Loyal
- Not focused on own needs
- Eager to offer help
- Likes cleaning up
- Hospitable
- Behind the scenes person

#### <u>Servant – Major Weakness</u>

- Battle for self-worth: don't see their innate value and don't believe God's word over them
- Worry/anxiety: takes on other people's problems and then worry about it
- Enabling: does the task instead of teaching and encouraging others to do it

#### **Exhorter**

- Like to make people feel good
- Encourage
- Stir faith in others
- Bigger crowds more fun
- I'm a likeable person
- Connect easily with new people
- Good at mobilizing people
- Loves an interactive response
- Good people skills
- Likes to be part of the show

#### **Exhorter – Major Weakness**

- People pleasing fears rejection
- Poor time management
- Passive leadership style too democratic

#### **Teacher**

- "show me that in the Bible"
- Likes facts
- Very detailed
- Good with words
- Likes context
- Likes to explain principles
- Enjoy researching
- Likes correct doctrine
- Logical
- Likes routine

#### <u>Teacher – Major Weakness</u>

- Passive can be soft on sin, waiting too long for people to realise their in sin
- Procrastinate on practical things
- Too highly values reason live by sight rather than by faith
- Doctrine over intimacy intimacy in prayer may be lacking

#### <u>Giver</u>

- Don't like to waste
- Stewardship focused
- Generous
- Entrepreneurial
- Frugal
- Likes to see investments grow
- Empower by resources
- Likes to budget
- Likes financial transparency
- Gives anonymously

#### <u>Giver – Major Weakness</u>

- Independent
- Overly cautious decisions based on fear
- Judge those who misuse funds instead of advising them